

Job Title: Catering Apprentice

**Department:** Catering

Company: Crossroads Market
Reports To: Catering Manager
Status: Part-Time, Non-Exempt

# Direct Reports: 0

# **Summary**

Under general supervision, this position will assist in preparation and cooking of food to support the catering operations. This position often operates in a restaurant / banquet hall setting. This position is very active and requires standing, walking, bending, kneeling, stooping, and crouching.

#### **Job Requirements**

- Have knowledge of food and beverage preparation.
- Serve beverage and food items.
- Interact with guests in a friendly but efficient and timely manner.
- Maintain specific side-work and ensure the total cleanliness and smooth operation of the catered event.
- Clear and reset tables in a timely and efficient manner.
- Strive to exceed guest expectations.
- Must work with deli, bakery, and any other department to achieve store and catering goals.
- Embraces and supports the FLASH Family of Companies' mission and performs safe practices in the workplace.
- Any and all other duties as assigned.

## **MINIMUM QUALIFICATIONS**

- 18 years of age or older.
- Enrollment in a culinary program through college or university.
- Experience and/or interest in catering, food preparation, and/or restaurant back of house operations.
- Proficient in Microsoft Office Suites (Word, Excel, Outlook) or other computer software.
- Comfortable working in a fast-paced environment.
- Attention to detail and problem-solving skills.
- Ability to improve processes for department efficiency.
- Excellent communication and organization skills; ability to prioritize workload, handle multiple tasks, meet deadlines and work self-directed with a sense of urgency.
- Takes a customer focused approach to the needs of employees, customers and clients.

#### PHYSICAL REQUIREMENTS

Typical kitchen setting. Exerting up to 50 pounds of force occasionally, and/or a negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects, including the human body. This job is very active and requires standing, walking, bending, kneeling, stooping, and crouching. Job will include repetitive movements, repetitive use of computer/office equipment and usage of hands to handle, control, or feel objects or tools.

#### **EEO STATEMENT**

FLASH provides equal employment opportunities to all employees and applicants for employment and

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prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

### **OTHER DUTIES**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

| I have read and understand my roles and responsibilias stated above. | ies. I can perform the duties and functions required |
|--|--|
| Employee Name – please print   | _  |
| Employee Signature   | -  |
| Date:  | _  |
| Date   |  |